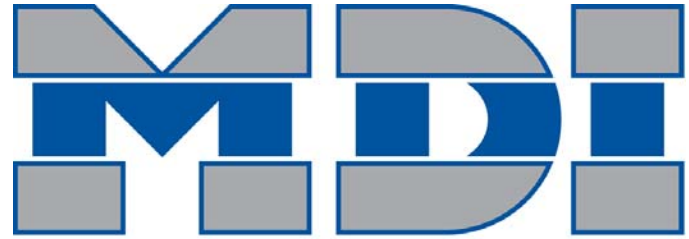


Safety
Compassion
Dedication
Quality
Integrity



As your "Contractor of Choice," the MDI team provides safe, creative, and quality, Construction services from concept through occupancy.

QUARTERLY NEWSLETTER

We Build Your Future

2011

Volume 13 Issue No. 3

Fourth Quarter

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MDI

Vision

Mission

Values 4

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OFFICERS' REPORT

As the holiday season approaches, we all get busy. That is the reason the newsletter is a little late this time. We are hoping to come up with a new format for our newsletter so look for something new and updated coming next year.

We ended our fiscal year September 30th and came close to breaking even. Our volume was up but our profit percentage was down from years past. Let's look for ways to work more efficiently and help our fellow employees to bring that percentage up.

During our mini retreat last month, we all reviewed our "action plans." Everyone needs to be reviewing these on a regular basis so you can see where you can make improvements.

It is only through team work that a company can be successful. Ask for help when needed and take personal responsibility for your actions and improvements.

The last couple of years have been very difficult on our industry. It's only through your hard work and dedication that we continue to work our way through hard times and prepare for the good times ahead. The employees of our company are what makes us strong and successful.

**Here's to a
Prosperous 2012!**

TRACY'S TOOL BOX

Safety Committee Members

Randy Hubbard
 Frank Pieschel
 Tracy Skelton
 Jerry McDaniel
 Rob Hubbard
 Julio Alva
 Lee Watters



Welcome back my friends to the show that never ends.

We are almost at the end of another year and we have not had any recordable incidents in 2011. We are always looking to improve our safety program. If you have any ideas please share them so that we can continue improving.

Getting complacent is easy to do. Doing pre-task planning, watching out for each other, and doing the right thing is extremely important. By not turning your head and walking by a hazard and bringing it to the proper person's attention, will help us reach our goal of no recordable incidents in 2012.

Stay Diligent and Proactive!

Safety Never Ends

Celebrations

Birthdays

Arturo Noriega - December 15; Tommy Carter - January 6;
 Dee Cotton - January 26; Cindy Mota - February 2; Jerome Buchanan -
 February 6; Randy Hubbard - February 8; Daniel Oropeza -
 February 13; Chuck Moore - March 5; Robin Hubbard - March 12.



MDI Anniversaries

Armando Romero - 3 years, January 19; Samuel Tapia - 2 years, January 25;
 Jim Sullivan - 10 years, February 21; Rick Walker - 1 year, February 23;
 Morris Meredith - 1 year, February 25; Chuck Moore - 1 year, February 25.

PROJECT UPDATES



Hoya Vision Care

651 Corporate Drive
Lewisville, TX 75057

Project Manager: Rob Hubbard
Superintendent: Jerry Simsik

30% Complete

DISD BP080

Administration Building

3700 Ross Ave.
Dallas, TX 75204

Superintendent: Morris Meredith
95% complete

Human Resources

3807 Ross Ave.
Dallas, TX 75204

Superintendent: Morris Meredith
100% Complete

Project Manager: Jim Sullivan

Haskell Building

408 N. Haskell
Dallas, TX 75246

Superintendent: Andres Montoya
50% Complete

Service Center

2517 S. Ervay Street
Dallas, TX 75215

Superintendent: Andres Montoya
Has not started.

DISD BP028

W. A. Blair Elementary

7720 Gayglen Dr.
Dallas, TX 75217

Superintendent: Chuck Moore
30% Complete

Project Manager: Jim Sullivan

John Ireland Elementary

1515 N. Jim Miller Rd.
Dallas, TX 75217

Superintendent: Julio Alva
70% Complete

HEB 007 X

901 North IH 35
Bellmead, TX

Project Manager: Rob Hubbard
Superintendent: Rick Walker

100% Complete





We would like to hear from you!

- ◆ We apologize if we missed anyone or an event.
- ◆ Please notify Kay Fox with your exciting news.
- ◆ If you have any ideas, stories or suggestions for our MDI Newsletter, please let us know.

Did You Know



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MDI Mission

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MDI Values

- Safety
- Compassion
- Quality
- Dedication
- Integrity

● **MDI Biggest Loser**

Overall highest percentage loss is held by Dee Cotten. Congratulations to Dee!
Andres wants to brag about his loss of 3 pounds overall!
Tommy wants to brag about his loss of 11 pounds.
Jerry McDaniel found out that his shoes weigh 2 pounds.

● **There have been no more bobcat sightings lately by the estimating department or was the first one just their imagination?**



Remember

- ◇ Always practice safety!
- ◇ Keep tools and equipment locked up when not in use.
- ◇ Tell others about the great happenings at MDI. They may want to work here also.
- ◇ Remember, keep eyes and ears open for possible new leads.
- ◇ Don't forget to wear your I.D. badge.
- ◇ Be part of the **MDI T.E.A.M.**
Together Everyone Achieves More



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