

Safety  
Compassion  
Dedication  
Quality  
Integrity



As your "Contractor of Choice", the MDI team provides safe, creative, and quality Construction services from concept through occupancy.

QUARTERLY NEWSLETTER

We Build Your Future

2011

Volume 13 • Issue No. 1

Second Quarter

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## MDI, Inc. General Contractors Earns *National Safety Excellence Award* from Associated Builders and Contractors

Associated Builders and Contractors, a national association with 77 chapters representing 25,000 merit shop construction and construction-related firms with two million employees, has selected **MDI Inc. General Contractors** as the 1<sup>st</sup> Place winner of the 2010 National Safety Excellence Award. This significant achievement was presented during the 21<sup>st</sup> Annual Excellence in Construction banquet hosted by ABC and held at the Waldorf Astoria in Orlando, Florida on February 22, 2011. **This is MDI's 4<sup>th</sup> National Safety award in the last 6 years.**

In addition, MDI is 1 of only 5 contractors in the North Texas area that qualify to be included in the OSHA Cooperative Partnership. This partnership is a cooperative relationship between OSHA and employers to recognize their efforts to eliminate serious hazards and achieve a high level of worker safety and health. This partnership benefits our employees, job site contractors and Owners by allowing us to keep our insurance experience modifier rate below the industry average.

MDI, Inc. General Contractors  
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Along with our own safety and drug free policies, our commitment to safety is highlighted through many partnerships including; EPA TCEQ for Storm Water Pollution Prevention, Platinum Level Safety Training and Evaluation Process winner, Lead Certification and Green Advantage Builder.

Find us on Facebook 

## PRESIDENT'S MESSAGE

### Randy Hubbard

It is spring again. Time to clean out the "old", tidy up, and prepare for something new.

We have done just that with starting several new projects. MDI has executed contracts on Dallas Independent School District Bid Packages 80 and 28. We have also inked two HEB grocery store contracts for projects located in Waco and Laredo Texas.



As one may recall in my last article, "Are you preparing for the work that we will be getting in the near future?" hopefully we all did. The first six months of MDI's fiscal year was stagnate, now we are about to get busy. We have a lot of work that needs to be accomplished before year end. Now is the time to "kick-it" into high gear utilizing one's strengths and techniques that we have learned.

The economy remains tight and costs on certain items have increased dramatically. I can only imagine the effect of rebuilding the tragedy in Japan will have on material prices. I recently heard projections that the cost to rebuild will exceed \$300 Billion. When things seem bad, please remember those that are enduring extreme hardships in Japan and be thankful.

Keep that positive attitude and thank you, again, for being a part of the change and helping me make changes at MDI for the better and remember,

## **EVERYONE holds EVERYBODY accountable, Personal Excellence!**

Hub-

## EMPLOYEE PROFILE

### Charles "Chuck" Moore

Chuck Moore was born March 5, 1953 and grew up in West and North Texas. He has been married to Kay for 38 years and they have two sons. Scott who has been married 9 years to Tina with one son, Bryson age 6, and Keith married 4 years to Cecily with one son, Ayden age 2. Time with Kay, family, and friends and outdoors hunting, fishing, and gardening are things that Chuck enjoys.

His interest in the construction industry was influenced by his father, Charles Moore, who was a contractor and father-in-law, Bill Buchanan, who was a general contractor superintendent.

The United Brotherhood of Carpenters apprenticeship program and the AGC supervisor program, the Army Corp of Engineers (CQM) Construction Quality Management for Contractors, 2006 Merit Award for Watauga City Hall, 2008 Arlington Mayors Award for Tarrant County Sub-courthouse for Excellence in Architecture from Fort Worth AIA, 2010 Merit Award for Tarrant Regional Water District, are among the education, awards and certifications he has achieved.

We all welcome Chuck to MDI General Contractors.



# PROJECT UPDATES

## **Fort Worth Independent School District**

### **Polytechnic High School**

1300 Conner Street  
Fort Worth, TX 76105

### **Sagamore Hill Elementary**

701 Hughes Street  
Fort Worth, TX 76103

### **Meadowbrook Elementary**

4330 Meadowbrook Dr.  
Fort Worth, TX 76103

### **William James Middle School**

1101 Nashville Street  
Fort Worth, TX 76105



Polytechnic H. S.

**Project Managers:** Jim Sullivan

**Superintendents:** Jerry Simsik, Julio Alva, Samuel Tapia

100% Complete



### **HEB 007**

901 North IH 35  
Bellmead, TX 76705

**Project Manager:** Rob Hubbard

**Superintendent:** Rick Walker

75% Complete

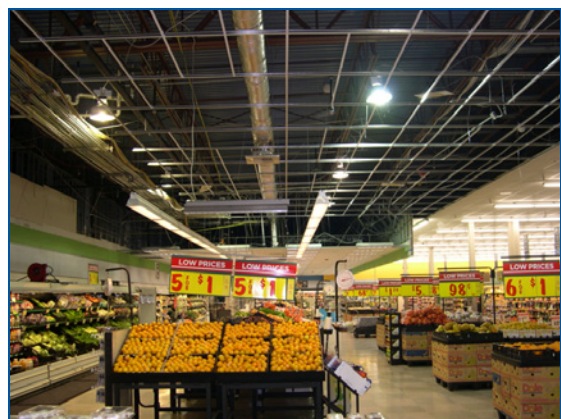
### **HEB 004**

210 W. Delmar  
Laredo, TX

**Project Manager:** Rob Hubbard

**Superintendent:** Julio Alva

25% Complete



# PROJECT UPDATES

## **DISD BP080**

### **Administration Building**

3700 Ross Ave.

Dallas, TX 75204

**Superintendent:** Jerry Simsik

### **Human Resources**

3807 Ross Ave.

Dallas, TX 75204

**Superintendent:** Jerry Simsik

### **Haskell Building**

408 N. Haskell

Dallas, TX 75246

**Superintendent:** Morris Meredith

### **Service Center**

2517 S. Ervay St.

Dallas, TX 75215

**Superintendent:** Morris Meredith

**Project Manager:** Jim Sullivan

Start Date is March 28, 2011



## **DISD BP028**

### **W. A. Blair Elementary**

7720 Gayglen Dr.

Dallas, TX 75217

**Superintendent:** Julio Alva

### **John Ireland Elementary**

1515 N. Jim Miller Rd.

Dallas, TX 75217

**Superintendent:** Chuck Moore

**Project Manager:** Jim Sullivan

Start Date is April 15, 2011



# News from Robin

What a crazy winter! I am really looking forward to Spring and Summer.

It appears that things are finally looking up and we survived the recession – for now anyway☺ Work is picking up which is very encouraging and everyone is busy keeping up. Having a better understanding of each others strengths from our retreats this past year has been fun and enlightening. Hopefully, we can use this information to start all our new projects off on the right foot.

We all welcome the new superintendents Morris Meredith, Rick Walker, and Chuck Moore!

**A positive attitude is what is going to keep us going; so everyone keep up the good work!**

## Did You Know



- ✦ Evan Hubbard will graduate from New Tech High in Coppell on June 3<sup>rd</sup> and has been accepted at University of North Texas.
- ✦ Nicholas Tutt and Deane Marshall, Kay's grandsons, will graduate from high school the same day and time, one in Tyler and one in Southlake. What a dilemma! Nicholas has been accepted to Texas Tech and Deane has been accepted to the University of Mississippi.
- ✦ Dee's granddaughter, Kaylene will graduate from Highland Park High School May 27 and will attend Amarillo College.

## Celebrations

### Birthdays Second Quarter

Frank Pieschel - April 25; Jerry McDaniel - June 1; Julio Alva - June 12

### MDI Anniversaries Second Quarter

Jerry McDaniel - 2 years, April 7; Dee Cotten - 9 years, April 15; Lee Watters - 6 years, April 18; Rob Hubbard - 2 years, April 20; David Richie - 15 years, May 9; Tommy Carter - 12 years, May 12; Humberto Coello, 1 year, May 19; Tracy Skelton - 35 years, June 1; Robin Hubbard - 30 years, June 1; Randy Hubbard - 29 years, June 1; Shelly Orr - 2 years, June 23



*We would like to hear from you!*

- ◆ *We apologize if we missed anyone or an event.*
- ◆ *Please notify Kay Fox with your exciting news.*
- ◆ *If you have any ideas, stories or suggestions for our MDI Newsletter, please let us know.*

**MDI Vision**  
*We Build Your Future*

**MDI Mission**  
*As your "Contractor of Choice", the MDI team provides safe, creative, and quality construction services from concept through occupancy.*

**MDI Values**  
*Safety  
Compassion  
Quality  
Dedication  
Integrity*

*Remember*

- ◇ Always practice safety!
- ◇ Keep tools and equipment locked up when not in use.
- ◇ Tell others about the great happenings at MDI. They may want to work here also.
- ◇ Remember, keep eyes and ears open for possible new leads.
- ◇ Don't forget to wear your I.D. badge.
- ◇ Be part of the **MDI T.E.A.M.**



**TRACY'S TOOL BOX**



Safety Committee Members

- Randy Hubbard**
- Frank Pieschel**
- Tracy Skelton**
- Jerry Simsik**
- Jerry McDaniel**
- Rob Hubbard**
- Dee Cotten**



We are ready to go into the second quarter of 2011 and are moving from FWISD to DISD and Waco to Laredo for HEB. We welcome our new team members Rick, Morris, and Chuck.

A good job was done overall in FW with one recordable incident and, if blessed, we will be released to full duty by end of February.

Renee Rodriguez is again in charge of DISD safety. On all of our projects we need to stay vigilant and be proactive in everything we do.

We accepted the 2010 ABC Excellence in Construction Award in Orlando February 22 thanks to achieving our goals we set in our safety program. Remember we are due our OSHA Recertification any day.

**Safety - If Not YOU, Then WHO ?**

Tracy



**MDI, Inc. General Contractors**

Full-Service general contractor offering ground-up Construction and Interior Finish, Project Management, Design/Build.

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