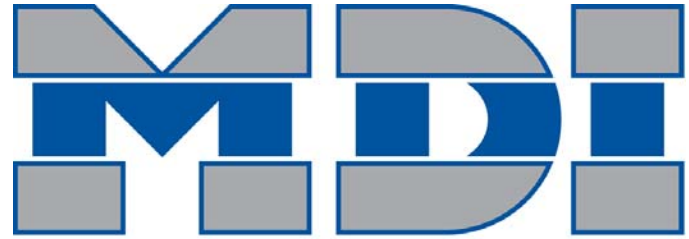


Safety
Compassion
Dedication
Quality
Integrity



As your "Contractor of Choice", the MDI team provides safe, creative, and quality Construction services from concept through occupancy.

QUARTERLY NEWSLETTER

We Build Your Future

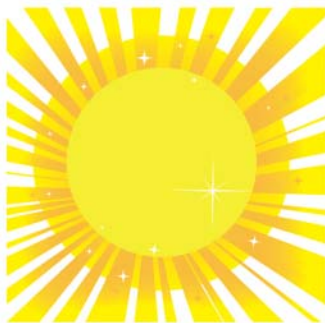
2011

Volume 13 Issue No. 2

Third Quarter

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TEXAS' HOTTEST SUMMER

QUOTED FROM ARTICLE DATED AUGUST 8, 2011

BY LINDA HARPER BOWN

TEXAS STATE REPRESENTATIVE

As our state continues to endure one of the hottest heat waves in our history, I wanted to take a moment to share ways to beat the heat, remind individuals of the importance of checking on the wellbeing of family and neighbors, and being mindful of our energy consumption.

The Dallas area is undergoing its 37th consecutive day of temperatures at or above 100 degrees. To date, 13 individuals in Dallas have died as a result of the intense heat. Clearly, these extreme circumstances call for precautionary measures. I encourage you to check on family, friends, and neighbors during this heat wave to ensure everybody is staying safe and comfortable. Later in this newsletter, you will find information on staying safe in this heat from the Centers for Disease Control and Prevention (CDC). Highlights include:

- Elderly people (65 years and older), infants and children and people with chronic medical conditions are more prone to heat stress.
- Air-conditioning is the number one protective factor against heat-related illness and death. During conditions of extreme heat, spend time in locations with air-conditioning such as shopping malls, public libraries, or public health sponsored heat-relief shelters in your area.
- Get informed. Listen to local news and weather channels or contact your local public health department during extreme heat conditions for health and safety updates.
- Drink cool, nonalcoholic beverages and increase your fluid intake, regardless of your activity level.

The ERCOT area of Texas set a new peak demand for electricity this week and our electric infrastructure is struggling to keep up with the demand placed upon it by the economic growth, extremely high temperatures and the drought conditions. In order to avoid unnecessary and costly electricity outages, the PUC and ERCOT are asking all electric customers--residential, commercial, government, and industrial--to make a conscious effort to conserve electricity during these very hot days, especially during peak demand hours of 3:00 to 7:00 p.m. Here are three easy steps you can take:

1. Turn thermostats in buildings up two or three degrees (75 to 78 degrees) and block direct sun by closing blinds or drapes;
2. Turn off lights, TVs, computers, or other electrical equipment when not in use;
3. Run dishwashers, laundry equipment, and pool pumps during non-peak demand hours like mornings or evenings after 7 p.m.

PRESIDENT'S MESSAGE

Randy Hubbard

I would like to extend a big **THANK YOU** to everyone for your commitment to MDI as we struggle in these tough economic and competitive times.

Work remains somewhat scarce and very competitive. The latest prediction is that it will remain this way through next year or at least most of next year. Who knows what effect the feud over raising the debt ceiling will have on the overall economy. We are weathering the economic storm pretty well but it remains a great struggle and we will survive if we all do our part. Make that "grey" hair count.

We are in "high" gear getting the school work ready for the kids to return. This has been made even more difficult due to the thefts and vandalism that has occurred.

At our last Retreat, we addressed 3 areas for improvement this next year.

Communication- continual two way improvement.

Technology- proficiency with what we currently have and evaluate new "cutting-edge" products.

Job efficiency and the Handover meeting- start off on the right foot and eliminate errors and unnecessary steps. Please continue to work on your individual action plan as we will be celebrating successes at the follow up in November.

Keep that positive attitude and thank you, again, for being a part of the change and helping me make changes at MDI for the better and remember,

EVERYONE holds EVERYBODY accountable, Personal Excellence!

Hub



EMPLOYEE PROFILE

Rick Walker was born on July 24, 1953, in Wichita Falls, Texas. He has been married to Jan for 23 years and has three grown children, 2 sons and a daughter, 6 grandchildren, 2 stepsons and 2 step grandsons.

He is interested in Harley-Davidson motorcycles and has ridden them for forty years. He is very involved in his church activities.

Rick began his career in the construction industry at the local Union 198 in 1971. His first job was completing DFW Airport. He has since worked for the Corp of Engineers at Sheppard Air Force Base and Fort Sill, Rick has built hospitals, surgery suites, and multiple college and school buildings.

ACI Field Tech certified Field Tech
Corp of Engineers (CQM) certified (Tinker AFB)
Safety Certified Civil Engineers (SAFB)



PROJECT UPDATES

HEB 561

407 Adam
Fredericksburg, TX

Project Manager: Rob Hubbard
Superintendent: Jerry Simsik

70% Complete
Administrative addition, interior and exterior paint, refrigeration and electrical upgrade.



HEB 007

901 North IH 35
Bellmead, TX

Project Manager: Rob Hubbard
Superintendent: Rick Walker

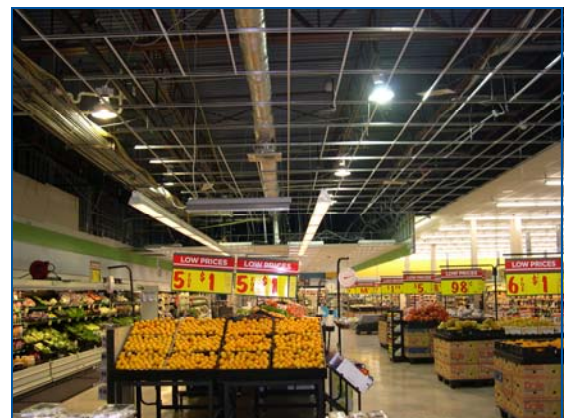
50% Complete
32,000 sq. ft. addition, interior and exterior paint, administration addition, business center addition, refrigeration and electric remodel.

HEB 004

210 W. Delmar
Laredo, TX

Project Manager: Rob Hubbard
Superintendent: Tim Webber

100% Complete
Enlarge pharmacy, refrigeration and electric, ceiling tile.



PROJECT UPDATES

DISD BP080

Administration Building

3700 Ross Ave.
Dallas, TX 75204

Superintendent: Morris Meredith

Human Resources

3807 Ross Ave.
Dallas, TX 75204

Superintendent: Morris Meredith

Haskell Building

408 N. Haskell
Dallas, TX 75246

Superintendent: Andres Montoya

Service Center

2517 S. Ervay St.
Dallas, TX 75215

Superintendent: Andres Montoya

Project Manager: Jim Sullivan



45% Complete

Replacement of existing mechanical and life safety issues.

DISD BP028

W. A. Blair Elementary

7720 Gayglen Dr.
Dallas, TX 75217

Superintendent: Chuck Moore

John Ireland Elementary

1515 N. Jim Miller Rd.
Dallas, TX 75217

Superintendent: Julio Alva

Project Manager: Jim Sullivan

Blair

26,000 sq. ft. new classroom addition.
Renovation of existing restrooms, life safety issues, ceilings replaced, mechanical and electrical, doors and hardware.

Ireland

Replace electrical and mechanical, remodel restrooms, and life safety issues.

Blair and Ireland 25% complete



News from Robin

I know I said I was looking forward to spring and summer but this is a little too much heat for me. Just want to make sure all the guys at the job sites know how much their hard work is appreciated! Thru the cold of winter or the heat of summer, they are always there to get the job done. Thanks guys and keep up the great work and try to stay cool!

In our retreat we agreed that we still need to work on Communication, Technology and Job Efficiency which includes the handover meetings. Everyone has their Individual Action Plans that they are working on to help MDI be successful in these 3 areas.

Communication consists of sharing information but we all decided that it is just as important to listen to and understand what is being communicated to you. Being concise when communicating with someone and paying attention to what is being told to you will help improve this area.

Technology is something that we all struggle with so it is important for everyone to access their needs for improvement in this area so that we can start training. Lee is also working on systems that will help the field access needed information more easily.

Job Efficiency has many components that each person will need to assess and see where they can improve their individual jobs along with efficiency on the job site from improving the Handover meetings to finishing the jobs on time.

Continue working on your Individual plans and when we have our "mini" retreat in November, we can all share our successes and how we are improving MDI Inc.

Did You Know

✦ **Stephanie, Julio Alva's daughter, graduated from Texas Wesleyan University with a Bachelors of Science in Communication.**



✦ **Elyse Hubbard, Randy and Robin's daughter, passed her State Teachers Exam and is completing her senior year at Stephen F. Austin.**

✦ **Evan Hubbard, Randy and Robin's youngest daughter, will soon be starting her freshman year at University of North Texas.**

Celebrations

Birthdays Third Quarter

Humberto Coello - July 5; Rob Hubbard - July 19; Rick Walker - July 24;
 Jerry Simsik - July 25; David Richie - August 1; Bob Skelton - August 28;
 Morris Meredith - September 20; Shelly Orr - September 21.

MDI Anniversaries Third Quarter

Julio Alva - 7 years, July 15; Rafael Quintana - 2 years, July 21; Kay Fox - 20 years, July 22;
 Jerry Simsik - 7 years, August 2; Daniel Oropeza - 7 years, August 30.



We would like to hear from you!

- ◆ We apologize if we missed anyone or an event.
- ◆ Please notify Kay Fox with your exciting news.
- ◆ If you have any ideas, stories or suggestions for our MDI Newsletter, please let us know.

MDI Vision *We Build Your Future*

MDI Mission
As your "Contractor of Choice", the MDI team provides safe, creative, and quality construction services from concept through occupancy.

MDI Values
*Safety
Compassion
Quality
Dedication
Integrity*

Remember

- ◇ Always practice safety!
- ◇ Keep tools and equipment locked up when not in use.
- ◇ Tell others about the great happenings at MDI. They may want to work here also.
- ◇ Remember, keep eyes and ears open for possible new leads.
- ◇ Don't forget to wear your I.D. badge.

Be part of the MDI T.E.A.M.



TRACY'S TOOL BOX

Safety Committee Members

- Randy Hubbard
- Frank Pieschel
- Tracy Skelton
- Jerry McDaniel
- Rob Hubbard
- Julio Alva
- Lee Watters



As the temperature continues to climb, it is a good time to remind everyone of safety tips and warning signs of Heat Stroke.

How to prevent Heat Stroke:

- Wear light, loose clothing that permits the evaporation of sweat
- Drink small amounts of water--8 ounces (250 ml)--every half hour or so.
- Avoid beverages such as tea, coffee, or beer. Where personal protective equipment must be worn
 - *use the lightest weight clothing and equipment available
 - *wear light-colored garments that absorb less heat from the sun
 - *use clothing and equipment that allows sweat to evaporate.

- Avoid eating hot, heavy meals.

Don't take salt tablets unless a physician prescribes them.

Signs include:

- *confusion
- *irrational behavior
- *loss of consciousness
- *convulsions
- *lack of sweating
- *hot, dry skin
- *abnormally high body temperature.

Emergency steps to take:

- *Call 911 or your local emergency number.
- *Provide immediate, aggressive, general cooling.
- *Immerse casualty in tub of cool water, place casualty in cool shower, or spray casualty with cool water from a hose.
- *Wrap casualty in cool, wet sheets and fan rapidly.
- *Transport casualty to hospital.
- *Do not give anything by mouth to an unconscious casualty.



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